



**DINÉ BE' IINÁ, INC.  
BOARD MEMBER AGREEMENT**

**DBI Mission Statement:**

“The goal of the corporation is to preserve, protect, and promote the Navajo way of life, to encourage the participation and cooperation of the Navajo people among themselves, and with other people and organizations; and to engage in research, education, development, establishment and promotion of projects and activities which further these ends.”

I, \_\_\_\_\_ believe in the purpose and the mission of Diné be' liná, Inc. and I commit to acting responsibly and prudently as its steward. I understand that, as a member of DBI's Board of Directors, I have legal, fiscal, and ethical responsibilities to ensure that the organization does the best work possible in pursuit of its goals. I have read, understand, and agree to uphold DBI's Articles of Incorporation and ByLaws.

**As part of my responsibilities as a board member:**

I will interpret DBI's work and values to the community, representing DBI as a spokesperson. I will work in good faith with DBI staff and other board members as partners to achieve our goals.

I will take responsibility for thoughtfully discussing, developing, and carrying out DBI projects and policies and I will stay informed about the operations, finances, and programs of the agency.

I will arrive on time and fully participate in all scheduled board and committee meetings. If I am unable to attend, I will notify the President and/or Managing Director in advance of the meeting.

If I miss two consecutive meetings without a valid excuse, I may be removed from the Board upon an affirmative vote of a majority of the remaining Board members.

Should I have a conflict of interest, I will announce it and excuse myself from discussions and votes on the issue.

I will make an annual personal financial contribution to DBI at a level that is meaningful to me.

I will actively participate in fundraising activities for and by DBI.

I will attend and participate in DBI's annual Sheep is Life Celebration.

I will spend a minimum of 4 hours per month on work related to DBI.

Should I be unable to fulfill these duties, I will tender my written resignation to the Board Chair and send a copy to the Executive Director.



**In turn, DBI will be responsible to me in the following ways:**

DBI will present a Board orientation at each annual meeting to review and discuss:

- The organization’s vision, mission, and goals;
- Articles of Incorporation and By Laws;
- Financial and program reports;
- Board of Director responsibilities;
- Board and Staff policies and procedures; and
- Other topics that will help me understand my duties to the organization.

DBI will help me perform my duties by providing:

- Leadership and professional development training for nonprofit, volunteer board members and officers;
- Regular financial, grant, and program reports;
- Updates about DBI’s organizational activities;
- Updates about issues in communities, industries, and fields in which we are working;
- Opportunities to discuss DBI programs, goals, activities, and status with the executive director and the board chair; and
- Other information that will help me perform my Board of Director duties.

DBI board members and staff will work in good faith with me towards achieving our goals and they will be available to respond to questions that I feel are necessary to carry out my fiscal, legal, and ethical responsibilities to this organization.

If, in my opinion, DBI is not fulfilling its commitments to me, I will meet privately with the board chair to discuss my concerns. Inability to resolve these issues may result in my resignation from the board.

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**Member, Board of Directors**

**Managing Director or President, Diné Be’liná, Inc.**

**New Board Of Director’s Contact Information:**

**Legal Full Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/Town:** \_\_\_\_\_ **Zip Code:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Phone:** \_\_\_\_\_